



Legislation Details (With Text)

File #: 16-1611 **Version:** 1 **Name:** FOP - Collective Bargaining Successor Agreement
Type: Resolution **Status:** Adopted
File created: 10/17/2016 **In control:** Administration
On agenda: 11/14/2016 **Final action:** 11/14/2016

Title: Dept/ Agency: Administration/Division of Personnel
Action: Ratifying Authorizing Amending
Type of Service: Labor Agreement
Purpose: Collective Bargaining Agreement - Successor Agreement
Entity Name: Fraternal Order of Police, Newark Lodge No. 12
Entity Address: 51 Rector Street, Newark, New Jersey 07102
Project Fiscal Impact: \$71,181,937.48 average per year during life of the contract
Funding Source: City of Newark Budget Lines
Contract Period: January 1, 2013 to December 31, 2017
Contract Basis: Bid State Vendor Prof. Ser. EUS
 Fair & Open No Reportable Contributions RFP RFQ
 Private Sale Grant Sub-recipient n/a
Additional Information:

Sponsors: Council of the Whole

Indexes:

Code sections:

Date	Ver.	Action By	Action	Result
11/14/2016	1	Municipal Council	Adopt	Pass

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WHEREAS, the Fraternal Order of Police, Newark Lodge No. 12 has been certified by the Public Employment Relations Commission as the majority representative for certain Police Officers of the City of Newark, New Jersey, as that term is defined in the New Jersey Employer-Employee Relations Act, N.J.S.A. 34:13A-1 et seq.; and

WHEREAS, the City of Newark has negotiated in good faith with said majority representative over terms and conditions of employment for the period covering January 1, 2013 through December

31, 2017; and

WHEREAS, as a result of the collective bargaining negotiations, the terms and conditions of employment for the aforementioned period have been imposed upon the parties and are incorporated into the Labor Agreement or Collective Bargaining Agreement (Agreement) attached hereto. The Agreement shall be binding upon all employees in the unit represented by said majority representative, whether or not they are members of such representatives, as provided in N.J.S.A. 34:13A-5.3; and

WHEREAS, the financial impact of the City entering into this Agreement with the Fraternal Order of Police, Newark Lodge No. 12 will be an additional \$5,220,976.00 for the life of the contract.

NOW, THEREFORE, BE IT RESOLVED BY THE MUNICIPAL COUNCIL OF THE CITY OF NEWARK, NEW JERSEY, THAT:

1. The Mayor, Business Administrator and Director of Personnel of the City of Newark are authorized, on behalf of the City of Newark, to execute the Agreement attached hereto.
2. The financial impact of the City entering into this Labor Agreement with the Fraternal Order of Police, Newark Lodge No. 12 will be an additional \$5,220,976.00 for the life of the contract.
3. The Municipal Council of the City of Newark ratifies this Agreement between the City of Newark and the Fraternal Order of Police, Newark Lodge No. 12, from January 1, 2013 to the date of adoption of this Resolution by the Municipal Council.
4. The executed copy of the Agreement shall be filed with the Office of the City Clerk and the Public Employment Relations Commission c/o Public Sector Librarian, IMLR Library - Rutgers University, Ryders Lane and Clifton Avenue, New Brunswick, New Jersey 08903 as required by N.J.S.A. 34:123A-8.2 by the Director of Personnel.

STATEMENT

This Resolution ratifies and authorizes the Mayor, Business Administrator and Director of Personnel of the City of Newark, on behalf of the City of Newark, to execute a Labor Agreement between the City of Newark and the Fraternal Order of Police, Newark Lodge No. 12, covering the period from January 1, 2013 through December 31, 2017.