



Legislation Details (With Text)

File #: 19-0181 **Version:** 3 **Name:** New Salary Ordinance 2019
Type: Ordinance **Status:** Adopted
File created: 1/29/2019 **In control:** Administration
On agenda: 2/13/2019 **Final action:** 2/26/2019

Title: AN ORDINANCE ESTABLISHING SALARIES FOR THE FOLLOWING POSITIONS AND/OR TITLES: MAYOR; POSITIONS IN THE OFFICE OF THE MAYOR; POSITIONS IN THE OFFICE OF THE NEWARK MUNICIPAL COUNCIL AND OFFICE OF THE MUNICIPAL CITY CLERK; POSITIONS IN THE DEPARTMENT OF ADMINISTRATION; DIRECTOR OF PUBLIC SAFETY; DIRECTOR OF ECONOMIC AND HOUSING DEVELOPMENT; POSITIONS IN THE DEPARTMENT OF HEALTH AND COMMUNITY WELLNESS; DIRECTOR OF ENGINEERING; POSITIONS IN THE DEPARTMENT OF FINANCE; DIRECTOR OF PUBLIC WORKS; DIRECTOR DEPARTMENT OF WATER AND SEWER UTILITIES; DIRECTOR OF RECREATION; AND CORPORATION COUNSEL. DEFERRED 6PSF-e 022219

PUBLIC HEARING WILL BE HELD ON FEBRUARY 26, 2019.

Sponsors: Council of the Whole

Indexes:

Code sections: N/A - Salary Ordinances

Date	Ver.	Action By	Action	Result
2/26/2019	3	Municipal Council	Close on Public Hearing and Adopt	Pass
2/22/2019	3	Municipal Council	Maintained on Public Hearing and Deferred	Pass
2/20/2019	3	Municipal Council	No Action Taken	
2/13/2019	1	Municipal Council	Motion to amend	Pass
2/13/2019	1	Municipal Council	Adopted as amended on Communications	Pass
2/13/2019	1	Municipal Council	Advance and Adopt on First Reading as 6F-	Pass

AN ORDINANCE ESTABLISHING SALARIES FOR THE FOLLOWING POSITIONS AND/OR TITLES: MAYOR; POSITIONS IN THE OFFICE OF THE MAYOR; POSITIONS IN THE OFFICE OF THE NEWARK MUNICIPAL COUNCIL AND OFFICE OF THE MUNICIPAL CITY CLERK; POSITIONS IN THE DEPARTMENT OF ADMINISTRATION; DIRECTOR OF PUBLIC SAFETY; DIRECTOR OF ECONOMIC AND HOUSING DEVELOPMENT; POSITIONS IN THE DEPARTMENT OF HEALTH AND COMMUNITY WELLNESS; DIRECTOR OF ENGINEERING; POSITIONS IN THE DEPARTMENT OF FINANCE; DIRECTOR OF PUBLIC WORKS; DIRECTOR DEPARTMENT OF WATER AND SEWER UTILITIES; DIRECTOR OF RECREATION; AND CORPORATION COUNSEL. DEFERRED 6PSF-e 022219

PUBLIC HEARING WILL BE HELD ON FEBRUARY 26, 2019.

BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE CITY OF NEWARK, NEW JERSEY, THAT:

SECTION 1. An ordinance establishing salaries for the positions of Mayor; Aide to the Mayor (40 Hours); Deputy Mayor (40 Hours); Executive Secretary, Office of the Mayor; Personal Secretary, Office of the Mayor; Mayor’s Aide I (40 Hours); Mayor’s Aide II (40 Hours); Mayor’s Aide III (40 Hours); Mayor’s Aide IV (20 Hours); Presiding Judge (40 Hours); Judge (40 Hours); Judge, Part-Time (20 Hours); City Clerk (40 Hours); Deputy City Clerk (40 Hours); Aides to Member (40 Hours); Business Administrator; Assistant Business Administrator; Director of Public Safety; Director of Economic and Housing Development; Director of Health (Non M.D.); Director of Health (M.D.); Director of Engineering; Director of Finance / Municipal Treasurer ; Chief Financial Officer; Tax Assessor; Director of Public Works; Director Department of Water & Sewer Utilities; Director of Recreation, Cultural Affairs and Social Services; and Corporation Counsel, as follows:

Office of the Mayor

<u>POSITION</u>	<u>EFFECTIVE</u>	<u>MINIMUM</u> <u>SALARY</u>	<u>MAXIMUM</u> <u>ANNUAL SALARY</u>
Mayor		7/1/18 \$180,000.00 \$180,000.00	
2498			
Aide to the Mayor	7/1/18	\$140,000.00	90,000.00
0238 (40 Hours)			
Deputy Mayor	7/1/18	85,000.00	\$125,000.00
6245 (40 Hours)			
Executive Secretary			7/1/18
		\$65,000.00 \$90,000.00	
Office of the Mayor			
6248 (40 Hours)			
Personal Secretary			7/1/18
		\$65,000.00 \$80,000.00	
Office of the Mayor			
2644 (40 Hours)			
Mayor’s Aide I			

			7/1/18	
			\$90,000.00	
			\$140,000.00	
A292 (40 Hours)				
Mayor's	Aide	II		7/1/18
			\$65,000.00	
			\$115,000.00	
A293 (40 Hours)				
Mayor's	Aide	III		7/1/18
			\$65,000.00	
			\$115,000.00	
A294 (40 Hours)				
Mayor's	Aide	IV		7/1/18
			\$20,000.00	
			\$25,000.00	
023M (20 Hours)				

Municipal Court

Presiding		Judge		7/1/18
			\$150,000.00	
			\$150,000.00	
A317				
Judge				7/1/18
			\$ 130,000.00	\$130,000.00
2219				
Judge,	Part-Time	7/1/18	\$	65,000.00
			\$ 65,000.00	
2219				

Office of the City Clerk

<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>	<u>ANNUAL SALARY</u>
City			Clerk
		7/1/18	
		\$175,000.00	
		\$175,000.00	
1229			
Deputy	City	Clerk	7/1/18
			\$140,000.00
			\$140,000.00
A318			

Municipal Council

<u>POSITION</u>	<u>EFFECTIVE</u>		<u>MINIMUM</u> <u>SALARY</u>	<u>MAXIMUM</u> <u>ANNUAL SALARY</u>
Aides	to	Member	\$50,000.00	7/1/18
(40 Hours)			\$85,000.00	

Office of the Business Administrator

<u>POSITION</u>	<u>EFFECTIVE</u>		<u>MINIMUM</u> <u>SALARY</u>	<u>MAXIMUM</u> <u>ANNUAL SALARY</u>
Business		Administrator	\$190,000.00	7/1/18
0951				\$260,000.00
Asst.	Business	Administrator	\$100,000.00	7/1/18
0338				\$150,000.00

Department of Public Safety

<u>POSITION</u>	<u>EFFECTIVE</u>		<u>MINIMUM</u> <u>SALARY</u>	<u>MAXIMUM</u> <u>ANNUAL SALARY</u>
Director	of	Public	Safety	7/1/18
7183			\$190,000.00	\$260,000.00

Department of Economic and Housing Development

<u>POSITION</u>	<u>EFFECTIVE</u>		<u>MINIMUM</u> <u>SALARY</u>	<u>MAXIMUM</u> <u>ANNUAL SALARY</u>
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Director of Economic
7/1/18
\$100,000.00 \$190,000.00
And Housing Development
0A300

Department of Health & Community Wellness

<u>POSITION</u>	<u>EFFECTIVE</u>		<u>MINIMUM</u> <u>SALARY</u>	<u>MAXIMUM</u> <u>ANNUAL</u> <u>ANNUAL SALARY</u>
Director of Health A326 (Non M.D.)			7/1/18 \$100,000.00	\$190,000.00
Director of Health B326 (M.D.)			7/1/18 \$100,000.00	\$225,000.00

Department of Engineering

<u>POSITION</u>	<u>EFFECTIVE</u>		<u>MINIMUM</u> <u>SALARY</u>	<u>MAXIMUM</u> <u>ANNUAL</u> <u>ANNUAL SALARY</u>
Director of Engineering 5803			7/1/18 \$100,000.00	\$190,000.00

Department of Finance

<u>POSITION</u>	<u>EFFECTIVE</u>		<u>MINIMUM</u> <u>SALARY</u>	<u>MAXIMUM</u> <u>ANNUAL</u> <u>ANNUAL SALARY</u>
Director of Finance Municipal Treasurer/ Chief Financial Officer 6906			7/1/18 \$100,000.00	\$190,000.00

Tax			Assessor
		10/1/18	
4120		\$100,000.00	\$160,000.00

Department of Public Works

<u>POSITION</u>		<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>EFFECTIVE</u>
		<u>ANNUAL SALARY</u>	<u>SALARY</u>	<u>ANNUAL</u>
Director	of	Public	Works	7/1/18
7160			\$100,000.00	\$190,000.00

Department of Water/Sewer Utilities

<u>POSITION</u>	<u>EFFECTIVE</u>		<u>MINIMUM</u>	<u>MAXIMUM</u>
			<u>SALARY</u>	<u>ANNUAL SALARY</u>
Director		Department	of	7/1/18
Water & Sewer Utilities			\$100,000.00	\$190,000.00
A710				

Department of Recreation

<u>POSITION</u>	<u>EFFECTIVE</u>		<u>MINIMUM</u>	<u>MAXIMUM</u>
			<u>SALARY</u>	<u>ANNUAL SALARY</u>
Director		of		Recreation
			7/1/18	
Cultural Affairs, and			\$100,000.00	\$190,000.00
Social Services				
A709				

Department of Law

<u>POSITION</u>	<u>EFFECTIVE</u>		<u>MINIMUM</u>	<u>MAXIMUM</u>
			<u>SALARY</u>	<u>ANNUAL SALARY</u>

Corporation		Counsel
	7/1/18	
1377	\$100,000.00	\$190,000.00

SECTION 2. The positions noted above (except where indicated) are to be considered in the managerial or exempt class of positions with no standard hours of work. The incumbent employed in such position shall be responsible for the completion of assigned duties and shall not be entitled to overtime compensation or to any accumulation of compensatory time. Where required for data processing purposes only, the above noted salary shall be calculated on a forty (40) hour work week except as otherwise noted.

SECTION 3. All prior ordinances or parts of prior ordinances which relate to the above positions, titles, hours of employment, number of positions, or annual minimum and annual maximum salary therefore, which are inconsistent herewith, are hereby repealed.

SECTION 4. This ordinance shall take effect upon final passage and publication and in accordance with the laws of the State of New Jersey.

STATEMENT

This ordinance establishes salaries for positions in the Office of the Mayor; the Office of the City Clerk; the Office of the Business Administrator; the Department of Public Safety; the Department of Economic and Housing Development; the Department of Health & Community Wellness; the Department of Engineering; the Department of Finance; the Department of Public Works; the Department of Water / Sewer Utilities; the Department of Recreation; and, the Department of Law.