



# City of Newark

City Hall  
920 Mayor Kenneth A.  
Gibson Boulevard  
Newark, New Jersey 07102

## Legislation Details (With Text)

**File #:** 21-1804      **Version:** 1      **Name:** Resolution: CBA & SA - Brotherhood of Amalgamated Trades, B.A.T. Local 514 (Police ID Officers)  
**Type:** Resolution      **Status:** Adopted  
**File created:** 12/2/2021      **In control:** Administration  
**On agenda:** 1/5/2022      **Final action:** 1/5/2022

**Title:** Dept/ Agency: Administration/Division of Personnel  
Action:  Ratifying    Authorizing    Amending  
Type of Service: Labor Agreement  
Purpose: Collective Bargaining Negotiations and Settlement  
Entity Name: Brotherhood of Amalgamated Trades, B.A.T. Local 514  
Entity Address: 777 Westchester Avenue, Suite 101, White Plains, New York 10604  
Project Fiscal Impact: \$572,241.65 (average cost per year over term of agreement)  
Contract Period: January 1, 2021 through December 31, 2024  
Contract Basis:  Bid    State Vendor    Prof. Ser.    EUS  
 Fair & Open    No Reportable Contributions    RFP    RFQ  
 Private Sale    Grant    Sub-recipient    n/a  
Additional Information:

**Sponsors:** Council of the Whole

**Indexes:**

**Code sections:**

Date	Ver.	Action By	Action	Result
1/5/2022	1	Municipal Council	Adopt	Pass

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**Additional Information:**

**WHEREAS**, Brotherhood of Amalgamated Trades, B.A.T. Local 514, 777 Westchester Avenue, Suite 101, White Plains, New York 10604 (Police Identification Officers), has been certified by the Public Employment Relations Commission as the majority representative for certain employees of the City of Newark, New Jersey, as that term is defined in the New Jersey Employer-Employee Relations Act, N.J.S.A. 34:13A-1 et seq.; and

**WHEREAS**, the City of Newark has negotiated in good faith with said majority representative

over terms and conditions of employment for the period covering January 1, 2021 through December 31, 2024; and

**WHEREAS**, as a result of collective bargaining negotiations and settlement, the terms and conditions of employment for the aforementioned period have been imposed upon the parties and are incorporated into the Labor Agreement attached hereto. The Agreement shall be binding upon all employees in the unit represented by said majority representative, whether or not they are members of such representative, as provided in N.J.S.A. 34:13A-5.3.

**NOW THEREFORE, BE IT RESOLVED BY THE MUNICIPAL COUNCIL OF THE CITY OF NEWARK, NEW JERSEY, THAT:**

1. The Mayor of the City of Newark and/or the Business Administrator are hereby authorized to enter into and execute the Brotherhood of Amalgamated Trades, B.A.T. Local 514, 777 Westchester Avenue, Suite 101, White Plains, New York 10604, Labor Agreement on behalf of the City of Newark, New Jersey.
2. The Municipal Council hereby ratifies the Agreement from January 1, 2021, to the date of adoption of this authorizing Resolution.
3. The executed copy of the Labor Agreement and corresponding Cost Analysis shall be filed with the Office of the City Clerk, and the Public Employment Relations Commission c/o Public Sector Librarian, IMLR Library - Rutgers University, Ryders Lane and Clifton Avenue, New Brunswick, New Jersey 08903 as required by N.J.S.A. 34:13A-8.2 and N.J.S.A. 34:13A:16.8(d)(2).

### **STATEMENT**

This Resolution ratifies and authorizes the execution of a Labor Agreement between the City of Newark and Brotherhood of Amalgamated Trades, B.A.T. Local 514 (Police Identification Officers) covering January 1, 2021 through December 31, 2024.