



## Legislation Details (With Text)

**File #:** 23-1958      **Version:** 1      **Name:** Pequannock Water Treatment Plant Extension/Grandfathering of Employee Health Benefits  
**Type:** Resolution      **Status:** Adopted  
**File created:** 12/13/2023      **In control:** Administration  
**On agenda:** 12/20/2023      **Final action:** 12/20/2023

**Title:** Dept/ Agency: Administration/Office of the Business Administrator  
Action: (X) Ratifying (X) Authorizing ( ) Amending  
Type of Service: Extension/Grandfathering of Employee Health Benefits  
Purpose: Confer Lifetime Health Benefits  
Entity Name: Pequannock Water Treatment Plant  
Entity Address: 2224 Paterson Hamburg Turnpike, West Milford, New Jersey 07480  
Covered Employees:  
1) Marvin W. Bailey;  
2) Aubrey Beckles;  
3) Karriem Beverett;  
4) Jacqueline P. Brown;  
5) Vasant R. Gosai;  
6) Prafulgir Goswami;  
7) Kevin C. Greer;  
8) Robert Lincoln;  
9) Marcos Lopez;  
10) Edwin Moran;  
11) Lamont Nickerson; and  
12) Majeedah Shariah  
Additional Information:  
For continuous service, employment includes service with the former Newark Watershed Conservation and Development Corporation.

**Sponsors:**

**Indexes:**

**Code sections:**

Date	Ver.	Action By	Action	Result
12/20/2023	1	Municipal Council		

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**Additional Information:**

For continuous service, employment includes service with the former Newark Watershed Conservation and Development Corporation.

**WHEREAS**, the City of Newark (“City”) owns the Pequannock Water Treatment Plant (“PWTP”) in West Milford, New Jersey that’s been operational since 1990 to treat and provide water to Newark residents as well as surrounding municipalities and businesses; and

**WHEREAS**, the City outsourced the day-to-day operations of the PWTP to the Newark Watershed Conservation & Development Corporation (“NWCDC”) in 1998 via a Memorandum of Understanding to do, among other things treat and provide water to the City; and

**WHEREAS**, due to mismanagement, the NWCDC was dissolved in 2013; and

**WHEREAS**, the original thirty (30) employees of NWCDC were absorbed by the City on January 1, 2014 to continue the services to the citizens of Newark and surrounding municipalities; and

**WHEREAS**, the employees continued their long and faithful service to the City, surrounding municipalities and businesses; and

**WHEREAS**, the employees suffered a hardship resulting in loss of employee sponsored benefits through NWCDC including, but not limited to, health benefits and 401k savings; and

**WHEREAS**, the NWCDC employees always served the City and should be recognized as such; and

**WHEREAS**, employees who serve the City for twenty-five (25) consecutive years are granted lifetime health benefits; and

**WHEREAS**, but for the dissolution of NWCDC said employees would have been entitled to continuous benefits through retirement; and

**WHEREAS**, alternatively the City would be unable to operate the PWTP without the expertise of the men and women who stayed with the City; and

**NOW, THEREFORE, BE IT RESOLVED BY THE MUNICIPAL COUNCIL OF THE CITY OF NEWARK, NEW JERSEY, THAT:**

1. The Municipal Council hereby authorizes the extension of lifetime health benefits consistent with fringe benefit entitlement for employees that retire from the City with twenty-five (25) years of service to the City.

2. The award of such entitlement shall be by Resolution of the Municipal Council and include the remaining employees that were hired by the City effective January 1, 2014: Marvin W. Bailey, Aubrey Beckles, Karriem Beverett, Jacqueline P. Brown, Vasant R. Gosai, Prafulgir Goswami, Kevin C. Greer, Robert Lincoln, Marcos Lopez, Edwin Moran, Lamont Nickerson, and Majeedah Shariah .

3. The entitlement of retiree health benefit will include the original hire date from the start of employment at PWTP/NWCDC and shall be administered by the Department of Administration, Division of Personnel, and Employee Benefits Unit.

4 It is in the best interest of the City to retain and reward the long and faithful service of the remaining employees including their time served prior to the dissolution of NWCDC.

### **STATEMENT**

This resolution ratifies and authorizes the extension of lifetime health benefits to the remaining employees of the former NWCDC: Marvin W. Bailey, Aubrey Beckles, Karriem Beverett, Jacqueline P. Brown, Vasant R. Gosai, Prafulgir Goswami, Kevin C. Greer, Robert Lincoln, Marcos Lopez, Edwin Moran, Lamont Nickerson, and Majeedah Shariah for their long and faithful service to the City of Newark.