



## Legislation Text

File #: 22-1598, Version: 1

**Dept/ Agency:** Administration/Division of Personnel

**Action:** (X) Ratifying (X) Authorizing ( ) Amending

**Type of Service:** Labor Agreement

**Purpose:** Resolution authorizing and ratifying the execution of a Successor Labor Agreement with the Recognized Majority Representative for all White-Collar and Professional Workers.

**Entity Name:** Newark Council 21, Newark Chapter, New Jersey Civil Service Union, affiliated with IFPTE, AFL-CIO

**Entity Address:** 920 Broad Street, Room B7, Newark, New Jersey 07112

**Project Fiscal Impact:** \$45,632,495.25 average cost per year over the term of Labor Agreement

**Contract Period:** January 1, 2019 through December 31, 2022

**Contract Basis:** ( ) Bid ( ) State Vendor ( ) Prof. Ser. ( ) EUS  
( ) Fair & Open ( ) No Reportable Contributions ( ) RFP ( ) RFQ  
( ) Private Sale ( ) Grant ( ) Sub-recipient (X) n/a

**Additional Information:**

The projected fiscal impact amount of \$45,632,495.25 (average cost per year over term of the Labor Agreement) for a projected total amount of \$182,529,981.00.

**WHEREAS,** Newark Council No. 21, Newark Chapter, New Jersey Civil Service Union, affiliated with IFPTE, AFL-CIO (White-Collar Professional Workers) has been certified by the Public Employment Relations Commission as the majority representative for certain employees of the City of Newark, New Jersey, as that term is defined in the NJ Employer-Employee Relations Act, N.J.S.A. 34:13A-1 et seq.; and

**WHEREAS,** the City of Newark has negotiated in good faith with said majority representative over terms and conditions of employment for the period covering January 1, 2019 through December 31, 2022; and

**WHEREAS,** as a result of collective bargaining negotiations and settlement, the terms and conditions of employment for the aforementioned period have been imposed upon the parties and are incorporated into the agreement attached hereto. The Agreement shall be binding upon all employees in the unit represented by said majority representative, whether or not they are members of such representative, as provided in N.J.S.A. 34:13A-5-3.

**NOW, THEREFORE, BE IT RESOLVED BY THE MUNICIPAL COUNCIL OF THE CITY OF NEWARK, NEW JERSEY, THAT:**

1. The Mayor of the city of Newark and/or his designee, the Business Administrator of the City of Newark, New Jersey, are authorized to enter into and execute the aforementioned Labor Agreement on behalf of the City of Newark, with Newark Council No. 21 Union, Newark Chapter New Jersey Civil Service Union, affiliated with IFPTE, AFL-CIO, 920 Broad Street, Room B7, Newark, New Jersey 07102 in the amount of approximately One Hundred

Eighty-Two Million Five Hundred Twenty-Nine Thousand Nine Hundred Eighty-One Dollars and Zero Cents (\$182,529,981.00) and has been certified by the Public Employment Relations Commission as the majority representative for certain employees of the City of Newark, New Jersey as that term is defined in the New Jersey Employer-Employee Relations Act, N.J.S.A. 34:13A-1 et seq.

2. The City of Newark has negotiated in good faith and with said majority representative over the terms and conditions of employment for the period covering January 1, 2019 through December 31, 2022.
3. As a result of collective bargaining negotiations and settlement, the terms and conditions of employment for the aforementioned period have been imposed upon the parties and are incorporated into the Labor Agreement attached hereto. The Labor Agreement shall be binding upon all employees in the unit representative whether or not they are members of such representative, as provided by N.J.S.A. 34:13A-5.3.
4. The Municipal Council ratifies the Labor Agreement from January 1, 2019 to the date of adoption of this Resolution.
5. The executed copy of the Labor Agreement and Cost Analysis shall be filed with the Office of the City Clerk and Public Employment Relations Commission, c/o Public Sector Librarian, IMLR Library- Rutgers University, Ryders Lane and Clifton Avenue, New Brunswick, New Jersey 08903, as well as electronically as require by N.J.S.A. 34:13A-8-2.
6. An executed copy of the Labor Agreement shall be submitted to the Division of Local Government Services by the Director of Personnel.
7. Any modifications in health benefits provisions effectuated in the above referenced contract are hereby incorporated by reference into this Resolution.

### **STATEMENT**

This Resolution ratifies and authorizes the Mayor of the City of Newark and/or his designee, the Business Administrator to enter into and execute a Labor Agreement between the City of Newark and Newark Council No. 21, Union Newark Chapter, New Jersey Civil Service Union, affiliated with IFPTE, AFL-CIO (White-Collar and Professional Workers) for the period of January 1, 2019 through December 31, 2022, for the projected fiscal impact of \$182,529,981.00.