



City of Newark

City Hall
920 Broad Street
Newark, New Jersey 07102

Legislation Text

File #: 20-1120, Version: 1

Dept/ Agency: Administration/Division of Personnel

Action: (X) Ratifying (X) Authorizing () Amending

Type of Service: Labor Agreement

Purpose: Execution of Labor Agreement

Entity Name: American Federation of State, County, and Municipal Employees (AFSCME), AFL-CIO, AFSCME NJ Council 63, Local 2299 (Inspectors)

Entity Address: 516 Johnston Avenue, Jersey City, New Jersey 07304

Project Fiscal Impact: \$3,810,526.80 (Average cost per year over the term of the Agreement)

Contract Period: January 1, 2017 through December 31, 2022

Contract Basis: () Bid () State Vendor () Prof. Ser. () EUS

() Fair & Open () No Reportable Contributions () RFP () RFQ

() Private Sale () Grant () Sub-recipient () n/a

Additional Information:

WHEREAS, American Federation of State, County, and Municipal Employees (AFSCME) NJ Council 63, Local 2299 (Inspectors) has been certified by the Public Employment Relations Commission as the majority representative for certain employees of the City of Newark, New Jersey, as that term is defined in the New Jersey Employer-Employee Relations Act, N.J.S.A. 34:13A-1 et seq.; and

WHEREAS, the City of Newark has negotiated in good faith with said majority representative over terms and conditions of employment for the period covering January 1, 2017 through December 31, 2022; and

WHEREAS, as a result of collective bargaining negotiations and settlement, the terms and conditions of employment for the aforementioned period have been imposed upon the parties and are incorporated into the Labor Agreement attached hereto. The agreement shall be binding upon all employees in the unit represented by said majority representative, whether or not they are members of such representative, as provided in N.J.S.A. 34:13A-5.3.

NOW, THEREFORE, BE IT RESOLVED BY THE MUNICIPAL COUNCIL OF THE CITY OF NEWARK, NEW JERSEY, THAT:

1. The Mayor and Business Administrator and/or the Assistant Business Administrator on behalf of the City of Newark, New Jersey, are hereby authorized to enter into and execute the aforementioned Labor Agreement, with American Federation of State, County and Municipal Employees (AFSCME), AFL-CIO, AFSCME NJ Council 63, Local 2299 (Inspectors), 516 Johnston Avenue, Jersey City, New Jersey 07304, in the amount of \$3,810,526.80 (Average Cost Per Year over the term of the Agreement).

2. The Municipal Council hereby ratifies the Agreement and Memorandum of Agreement (collectively "Labor Agreement") from January 1, 2017 to the date of adoption of this authorizing resolution.
3. The fully executed copy of the Labor Agreement and corresponding Cost Analysis shall be filed with the Office of the City Clerk, and the Public Employment Relations Commission c/o Public Sector Librarian, IMLR Library - Rutgers University, Ryders Lane and Clifton Avenue, New Brunswick, New Jersey 08903, as required by N.J.S.A. 34:13A-8.2 and N.J.S.A. 34:13A:16.8(d)(2).
4. The Personnel Director shall submit an executed copy of the Agreement to the Division of Local Government Services.

STATEMENT

Resolution ratifying and authorizing the execution of a Labor Agreement between the City of Newark and American Federation of State, County, and Municipal Employees (AFSCME), AFL-CIO, AFSCME NJ Council 63, Local 2299 (Inspectors) for the period of January 1, 2017 through December 31, 2022, for the projected fiscal impact amount of \$3,810,526.80 (Average Cost Per Year over the term of the Agreement).