



## Legislation Text

File #: 19-0011, Version: 1

**Dept/ Agency:** Administration/Division of Personnel

**Action:**  Ratifying  Authorizing  Amending

**Type of Service:** Labor Agreement

**Purpose:** Execution of Labor Agreement

**Entity Name:** Newark Police Deputy Chiefs Association

**Entity Address:** 31 Green Street, 4<sup>th</sup> Floor, Newark, New Jersey 07102

**Project Fiscal Impact:** \$45,587.73 (Average cost per year over the term of the Labor Agreement)

**Contract Period:** January 1, 2013 through December 31, 2017

**Contract Basis:**  Bid  State Vendor  Prof. Ser.  EUS

Fair & Open  No Reportable Contributions  RFP  RFQ

Private Sale  Grant  Sub-recipient  n/a

**Additional Information:**

The projected fiscal impact amount of \$45,587.73 (Average cost per year over the term of the Labor Agreement) for a projected total amount \$227,938.65.

**WHEREAS**, the Newark Police Deputy Chiefs Association has been certified by the Public Employment Relations Commission as the majority representative for certain employees of the City of Newark, New Jersey, as that term is defined in the New Jersey Employer-Employee Relations Act, N.J.S.A. 34:13A-1 et seq.; and

**WHEREAS**, the City of Newark has negotiated in good faith with said majority representative over terms and conditions of employment for the period covering January 1, 2013 through December 31, 2017; and

**WHEREAS**, as a result of collective bargaining negotiations and settlement, the terms and conditions of employment for the aforementioned period have been imposed upon the parties and are incorporated into the Labor Agreement attached hereto. The agreement shall be binding upon all employees in the unit represented by said majority representative, whether or not they are members of such representative, as provided in N.J.S.A. 34:13A-5.3.

**NOW, THEREFORE, BE IT RESOLVED BY THE MUNICIPAL COUNCIL OF THE CITY OF NEWARK, NEW JERSEY, THAT:**

1. The Mayor and Business Administrator and/or the Assistant Business Administrator of the City of Newark, New Jersey, are authorized to execute the aforementioned Labor Agreement on behalf of the City of Newark, New Jersey, with Newark Police Deputy Chiefs Association, 31 Green Street, 4<sup>th</sup> Floor, Newark, New Jersey 07102, in the amount of \$45,587.73 (average cost per year over the Term of the Labor Agreement) for a projected total amount of \$227,938.65, with a contract term from January 1, 2013 through December 31, 2017.

2. The Agreement and Memorandum of Agreement (collectively "Labor Agreement") are ratified from January 1, 2013 to the date of adoption by the Municipal Council.
3. The executed copy of the Labor Agreement and corresponding Cost Analysis shall be filed with the Office of the City Clerk, and the Public Employment Relations Commission c/o Public Sector Librarian, IMLR Library - Rutgers University, Ryders Lane and Clifton Avenue, New Brunswick, New Jersey 08903, as required by N.J.S.A. 34:13A-8.2 and N.J.S.A. 34:13A:16.8(d)(2).
4. An executed copy of the Labor Agreement shall be submitted to the Division of Local Government Services by the Director of Personnel.

### **STATEMENT**

Resolution ratifying and authorizing the execution of a Labor Agreement between the City of Newark and Newark Police Deputy Chiefs Association, 31 Green Street, 4<sup>th</sup> Floor, Newark, New Jersey 07102 covering January 1, 2013 through December 31, 2017, for the projected fiscal impact amount of \$45,587.73 (average cost per year over the term of the Labor Agreement) for a projected total amount of \$227,938.65.