



## Legislation Text

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**File #:** 16-1787, **Version:** 1

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**Dept/ Agency:** Offices of Municipal Council/City Clerk

**Action:** ( ) Ratifying (X) Authorizing ( ) Amending

**Type of Service:** Urging/Supporting

**Purpose:** Supporting Passage of Assembly Bill 862 (ACS), which proposes the strengthening of enforcement procedures and criminal sanctions against employers who fail to pay wages.

**Additional Information:**

**Sponsor:** Council Member, Eddie Osborne

**WHEREAS**, the Municipal Council of the City of Newark, urges the Legislature of the State of Newark to adopt the Assembly Committee Substitute for Assembly Bill, No. 862(ACS), which is an act concerning enforcement, penalties, and procedures for law regarding failure to pay wages, revising various parts of the statutory law, and supplementing Article 3, Chapter 11 of Title 34 of the Revised Statutes of the State of New Jersey; and

**WHEREAS**, the Assembly Committee Substitute “assists workers aggrieved by certain violations of laws regarding the payment of wages by strengthening enforcement procedures, remedies and a variety of criminal, civil and administrative sanctions against violators”; and

**WHEREAS**, the Assembly Committee Substitute includes such provisions as requiring a violator to pay the employee wages owed, plus liquidated damages equal to 200% of the wages owed; a penalty of \$500.00, plus 20% of any wages owed for a first offense; expands the enforcement provisions available to the Commissioner of Labor and Workforce Development and to the aggrieved workers; permits a worker to file a claim with the Commissioner for wages owed to the worker related to work performed up to six (6) years prior to the filing of the claim.

**NOW, THEREFORE BE IS RESOLVED BY THE MUNICIPAL COUNCIL OF THE CITY OF NEWARK, NEW JERSEY, THAT:**

1. The Municipal Council of the City of Newark, urges the Legislature of the State of New Jersey to adopt the Assembly Committee Substitute for Assembly Bill, No. 862(ACS), which is an act concerning enforcement, penalties, and procedures for law regarding failure to pay wages, revising various parts of the statutory law, and supplementing Article 3, Chapter 11 of Title 34 of the Revised Statutes of the State of New Jersey.
2. A copy of this resolution shall be sent by the Office of the City Clerk to the Essex County Delegation in the New Jersey State Legislature.

**STATEMENT**

This resolution hereby declares the support of the Municipal Council of the City of Newark in urging passage of the Assembly Committee Substitute for Assembly Bill, No. 862 (ACS).