



City of Newark

City Hall
920 Broad Street
Newark, New Jersey 07102

Legislation Text

File #: 21-1804, Version: 1

Dept/ Agency: Administration/Division of Personnel

Action: (X) Ratifying (X) Authorizing () Amending

Type of Service: Labor Agreement

Purpose: Collective Bargaining Negotiations and Settlement

Entity Name: Brotherhood of Amalgamated Trades, B.A.T. Local 514

Entity Address: 777 Westchester Avenue, Suite 101, White Plains, New York 10604

Project Fiscal Impact: \$572,241.65 (average cost per year over term of agreement)

Contract Period: January 1, 2021 through December 31, 2024

Contract Basis: () Bid () State Vendor () Prof. Ser. () EUS

() Fair & Open () No Reportable Contributions () RFP () RFQ

() Private Sale () Grant () Sub-recipient (X) n/a

Additional Information:

WHEREAS, Brotherhood of Amalgamated Trades, B.A.T. Local 514, 777 Westchester Avenue, Suite 101, White Plains, New York 10604 (Police Identification Officers), has been certified by the Public Employment Relations Commission as the majority representative for certain employees of the City of Newark, New Jersey, as that term is defined in the New Jersey Employer-Employee Relations Act, N.J.S.A. 34:13A-1 et seq.; and

WHEREAS, the City of Newark has negotiated in good faith with said majority representative over terms and conditions of employment for the period covering January 1, 2021 through December 31, 2024; and

WHEREAS, as a result of collective bargaining negotiations and settlement, the terms and conditions of employment for the aforementioned period have been imposed upon the parties and are incorporated into the Labor Agreement attached hereto. The Agreement shall be binding upon all employees in the unit represented by said majority representative, whether or not they are members of such representative, as provided in N.J.S.A. 34:13A-5.3.

NOW THEREFORE, BE IT RESOLVED BY THE MUNICIPAL COUNCIL OF THE CITY OF NEWARK, NEW JERSEY, THAT:

1. The Mayor of the City of Newark and/or the Business Administrator are hereby authorized to enter into and execute the Brotherhood of Amalgamated Trades, B.A.T. Local 514, 777 Westchester Avenue, Suite 101, White Plains, New York 10604, Labor Agreement on behalf of the City of Newark, New Jersey.
2. The Municipal Council hereby ratifies the Agreement from January 1, 2021, to the date of adoption of this authorizing Resolution.

3. The executed copy of the Labor Agreement and corresponding Cost Analysis shall be filed with the Office of the City Clerk, and the Public Employment Relations Commission c/o Public Sector Librarian, IMLR Library - Rutgers University, Ryders Lane and Clifton Avenue, New Brunswick, New Jersey 08903 as required by N.J.S.A. 34:13A-8.2 and N.J.S.A. 34:13A:16.8(d)(2).

STATEMENT

This Resolution ratifies and authorizes the execution of a Labor Agreement between the City of Newark and Brotherhood of Amalgamated Trades, B.A.T. Local 514 (Police Identification Officers) covering January 1, 2021 through December 31, 2024.