



Legislation Text

File #: 23-1958, Version: 1

Dept/ Agency: Administration/Office of the Business Administrator

Action: (X) Ratifying (X) Authorizing () Amending

Type of Service: Extension/Grandfathering of Employee Health Benefits

Purpose: Confer Lifetime Health Benefits

Entity Name: Pequannock Water Treatment Plant

Entity Address: 2224 Paterson Hamburg Turnpike, West Milford, New Jersey 07480

Covered Employees:

- 1) Marvin W. Bailey;
- 2) Aubrey Beckles;
- 3) Karriem Beverett;
- 4) Jacqueline P. Brown;
- 5) Vasant R. Gosai;
- 6) Prafulgir Goswami;
- 7) Kevin C. Greer;
- 8) Robert Lincoln;
- 9) Marcos Lopez;
- 10) Edwin Moran;
- 11) Lamont Nickerson; and
- 12) Majeedah Shariah

Additional Information:

For continuous service, employment includes service with the former Newark Watershed Conservation and Development Corporation.

WHEREAS, the City of Newark (“City”) owns the Pequannock Water Treatment Plant (“PWTP”) in West Milford, New Jersey that’s been operational since 1990 to treat and provide water to Newark residents as well as surrounding municipalities and businesses; and

WHEREAS, the City outsourced the day-to-day operations of the PWTP to the Newark Watershed Conservation & Development Corporation (“NWCDC”) in 1998 via a Memorandum of Understanding to do, among other things treat and provide water to the City; and

WHEREAS, due to mismanagement, the NWCDC was dissolved in 2013; and

WHEREAS, the original thirty (30) employees of NWCDC were absorbed by the City on January 1, 2014 to continue the services to the citizens of Newark and surrounding municipalities; and

WHEREAS, the employees continued their long and faithful service to the City, surrounding municipalities and businesses; and

WHEREAS, the employees suffered a hardship resulting in loss of employee sponsored benefits through NWCDC including, but not limited to, health benefits and 401k savings; and

WHEREAS, the NWCDC employees always served the City and should be recognized as such; and

WHEREAS, employees who serve the City for twenty-five (25) consecutive years are granted lifetime health benefits; and

WHEREAS, but for the dissolution of NWCDC said employees would have been entitled to continuous benefits through retirement; and

WHEREAS, alternatively the City would be unable to operate the PWTP without the expertise of the men and women who stayed with the City; and

NOW, THEREFORE, BE IT RESOLVED BY THE MUNICIPAL COUNCIL OF THE CITY OF NEWARK, NEW JERSEY, THAT:

1. The Municipal Council hereby authorizes the extension of lifetime health benefits consistent with fringe benefit entitlement for employees that retire from the City with twenty-five (25) years of service to the City.
2. The award of such entitlement shall be by Resolution of the Municipal Council and include the remaining employees that were hired by the City effective January 1, 2014: Marvin W. Bailey, Aubrey Beckles, Karriem Beverett, Jacqueline P. Brown, Vasant R. Gosai, Prafulgir Goswami, Kevin C. Greer, Robert Lincoln, Marcos Lopez, Edwin Moran, Lamont Nickerson, and Majeedah Shariah .
3. The entitlement of retiree health benefit will include the original hire date from the start of employment at PWTP/NWCDC and shall be administered by the Department of Administration, Division of Personnel, and Employee Benefits Unit.
4. It is in the best interest of the City to retain and reward the long and faithful service of the remaining employees including their time served prior to the dissolution of NWCDC.

STATEMENT

This resolution ratifies and authorizes the extension of lifetime health benefits to the remaining employees of the former NWCDC: Marvin W. Bailey, Aubrey Beckles, Karriem Beverett, Jacqueline P. Brown, Vasant R. Gosai, Prafulgir Goswami, Kevin C. Greer, Robert Lincoln, Marcos Lopez, Edwin Moran, Lamont Nickerson, and Majeedah Shariah for their long and faithful service to the City of Newark.