



## Legislation Details (With Text)

**File #:** 12-1642      **Version:** 2      **Name:** Labor Agreement - Council 21 2009-2014  
**Type:** Resolution      **Status:** Filed  
**File created:** 7/24/2012      **In control:** Administration  
**On agenda:** 8/1/2012      **Final action:** 8/1/2012  
**Title:** Dept/ Agency: Administration/Division of Personnel  
Action: ☒ Ratifying ☒ Authorizing ☐ Amending  
Type of Service: Labor Agreement  
Purpose: Resolution Authorizing and Ratifying the Execution of a Successor Labor Agreement with the Recognized Majority Representative for all White-Collar and Professional Workers  
Entity Name: Newark Council No. 21, Newark Chapter, New Jersey Civil Service Association, affiliated with IFPTE, AFL-CIO  
Entity Address: Council No. 21, Room 309, 920 Broad Street, Newark, New Jersey 07102  
Project Fiscal Impact: CY 2012: approximately \$725,000.00 increase to City Budget across various Departmental operational expenses (appropriated in introduced 2012 Budget); CY 2013: approximately \$818,000.00 increase across various Departmental operational expenses; CY 2014: approximately \$ 818,000.00 increase across various Departmental operational expenses.  
Contract Period: January 1, 2009 through December 31, 2014  
Contract Basis: ☐ Bid ☐ State Vendor ☐ Prof. Ser. ☐ EUS  
☐ Fair & Open ☐ No Reportable Contributions ☐ RFP ☐ RFQ  
☐ Private Sale ☐ Grant ☐ Sub-recipient ☐ n/a  
Additional Information: White-Collar and Professional Workers

### Sponsors:

### Indexes:

### Code sections:

Date	Ver.	Action By	Action	Result
8/1/2012	2	Municipal Council	Adopt	Pass

**Dept/ Agency:** Administration/Division of Personnel

**Action:** ☒ Ratifying ☒ Authorizing ☐ Amending

**Type of Service:** Labor Agreement

**Purpose:** Resolution Authorizing and Ratifying the Execution of a Successor Labor Agreement with the Recognized Majority Representative for all White-Collar and Professional Workers

**Entity Name:** Newark Council No. 21, Newark Chapter, New Jersey Civil Service Association, affiliated with IFPTE, AFL-CIO

**Entity Address:** Council No. 21, Room 309, 920 Broad Street, Newark, New Jersey 07102

**Project Fiscal Impact:** CY 2012: approximately \$725,000.00 increase to City Budget across various Departmental operational expenses (appropriated in introduced 2012 Budget); CY 2013: approximately \$818,000.00 increase across various Departmental operational expenses; CY 2014: approximately \$ 818,000.00 increase across various Departmental operational expenses.

**Contract Period:** January 1, 2009 through December 31, 2014

**Contract Basis:** ☐ Bid ☐ State Vendor ☐ Prof. Ser. ☐ EUS  
☐ Fair & Open ☐ No Reportable Contributions ☐ RFP ☐ RFQ  
☐ Private Sale ☐ Grant ☐ Sub-recipient ☐ n/a

**Additional Information:** [White-Collar and Professional Workers](#)

**NOW, THEREFORE, BE IT RESOLVED BY THE MUNICIPAL COUNCIL OF THE CITY OF NEWARK, NEW JERSEY, THAT:**

1. Newark Council No. 21, Newark Chapter, New Jersey Civil Service Association, affiliated with IFPTE, AFL-CIO, has been certified by the Public Employment Relations Commission as the majority representative for certain employees of the City of Newark, New Jersey, as that term is defined in the New Jersey Employer-Employee Relations Act, N.J.S.A. 34:13A-1 et seq.
2. The City of Newark has negotiated in good faith with said majority representative over terms and conditions of employment for the period covering January 1, 2009 through December 31, 2014.
3. As a result of collective bargaining negotiations and settlement, the terms and conditions of employment for the aforementioned period, have been imposed upon the parties and are incorporated into the Labor Agreement attached hereto. The agreement shall be binding upon all employees in the unit represented by said majority representative, whether or not they are members of such representative, as provided in N.J.S.A. 34:13A-5.3.
4. The Mayor and Business Administrator of the City of Newark, New Jersey, are hereby authorized to execute the aforementioned Labor Agreement on behalf of the City of Newark, New Jersey.
5. The executed copy of the Labor Agreement be filed with the Office of the City Clerk and the Public Employment Relations Commission, c/o Public Sector Librarian, IMLR Library - Rutgers University, Ryders Lane and Clifton Avenue, New Brunswick, New Jersey 08903, as well as electronically as required by N.J.S.A. 34:13A-8.2.
6. Any modifications in health benefits provisions effectuated in the above referenced contract are hereby incorporated by reference into this Resolution.

**STATEMENT**

This Resolution is authorizing the execution of a labor agreement between the City of Newark and Newark Council No. 21, Newark Chapter, New Jersey Civil Service Association, affiliated with IFPTE, AFL-CIO, covering January 1, 2009 through December 31, 2014.