City of Newark

City Hall
920 Mayor Kenneth A.
Gibson Boulevard
Newark, New Jersey 07102

Legislation Details (With Text)

File #:	13-2009	**Version:**	1	**Name:**	Newark Firefighters Union Labor Agreement (2013-2015)
Type:	Resolution			**Status:**	Filed
File created:	10/15/2013			**In control:**	Administration
On agenda:	12/18/2013			**Final action:**	12/18/2013

Title: Dept/ Agency: Administration/Division of Personnel
Action: (X) Ratifying (X) Authorizing ( ) Amending
Type of Service: Labor Agreement
Purpose: Collective Bargaining Negotiations and Settlement
Entity Name: Newark Firefighters Union
Entity Address: 238 Murray Street, Newark, New Jersey 07114
Project Fiscal Impact: $2,073,721.00 (Average Cost Per Year Over Term of Agreement) Total: $6,221,163.00
Contract Period: January 1, 2013 through December 31, 2015
Contract Basis: ( ) Bid ( ) State Vendor ( ) Prof. Ser. ( ) EUS
( ) Fair & Open ( ) No Reportable Contributions ( ) RFP ( ) RFQ
( ) Private Sale ( ) Grant ( ) Sub-recipient (X) n/a
Additional Information:

Sponsors:

Indexes:

Code sections:

Date	Ver.	Action By	Action	Result
12/18/2013	1	Municipal Council	Adopt	Pass

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WHEREAS, the Newark Firefighters Union has been certified by the Public Employment Relations Commission as the majority representative for certain employees of the City of Newark, New Jersey, as that term is defined in the New Jersey Employer-Employee Relations Act, N.J.S.A. 34:13A-1 et seq; and

WHEREAS, the City of Newark has negotiated in good faith with said majority representative

over terms and conditions of employment for the period covering January 1, 2013 through December 31, 2015; and

WHEREAS, as a result of collective bargaining negotiations and settlement, the terms and conditions of employment for the aforementioned period have been imposed upon the parties and are incorporated into the Labor Agreement attached hereto. The Agreement shall be binding upon all employees in the unit represented by said majority representative, whether or not they are members of such representative, as provided in N.J.S.A. 34:13A-5.3.

NOW, THEREFORE, BE IT RESOLVED BY THE MUNICIPAL COUNCIL OF THE CITY OF NEWARK, NEW JERSEY, THAT:

1. The Mayor and/or his designee, the Business Administrator and the Director of Personnel of the City of Newark, New Jersey, are hereby authorized to execute the aforementioned Labor Agreement on behalf of the City of Newark, New Jersey.

2. The Municipal Council of the City of Newark hereby ratifies the Labor Agreement from January 1, 2013 to the date of adoption.

3. The executed copy of the Labor Agreement and corresponding Cost Analysis shall be filed with the Office of the City Clerk, and the Public Employment Relations Commission c/o Public Sector Librarian, IMLR Library - Rutgers University, Ryders Lane and Clifton Avenue, New Brunswick, New Jersey 08903 as required by *N.J.S.A. 34:13A-8.2* and *N.J.S.A. 34:13A:16.8(d)(2).*

4. An executed copy of the Labor Agreement shall be submitted to the Division of Local Government Services by the Director of Personnel.

STATEMENT

This resolution hereby ratifies and authorizes the execution of a Labor Agreement between the City of Newark and the Newark Firefighters Union, covering the period of January 1, 2013 through December 31, 2015, for the projected fiscal impact amount of $2,073,721.00 (average cost per year over the term of the Agreement) for a projected total amount of $6,221,163.00.

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