



## Legislation Details (With Text)

**File #:** 13-2395      **Version:** 2      **Name:** Collective Bargaining Agreement - City of Newark and Teamsters Local 97 (2011-2014)  
**Type:** Resolution      **Status:** Filed  
**File created:** 12/11/2013      **In control:** Administration  
**On agenda:** 1/22/2014      **Final action:** 1/22/2014

**Title:** Dept/ Agency: Administration/Division of Personnel  
Action: ☒ Ratifying ☒ Authorizing ☐ Amending  
Type of Service: Labor Agreement  
Purpose: Collective Bargaining Negotiations and Settlement  
Entity Name: Teamsters Local 97  
Entity Address: 485 Chestnut Street, Union, New Jersey 07083  
Project Fiscal Impact: \$37,128.50 (Average Cost Per Year Over Term of Agreement) Total: \$148,514.00.  
Contract Period: January 1, 2011 through December 31, 2014  
Contract Basis: ☐ Bid ☐ State Vendor ☐ Prof. Ser. ☐ EUS  
☐ Fair & Open ☐ No Reportable Contributions ☐ RFP ☐ RFQ  
☐ Private Sale ☐ Grant ☐ Sub-recipient ☒ n/a  
Additional Information:

**Sponsors:** Council of the Whole

**Indexes:**

**Code sections:**

Date	Ver.	Action By	Action	Result
1/22/2014	2	Municipal Council	Adopt	Pass

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**Additional Information:**

**WHEREAS**, Teamsters Local 97 has been certified by the Public Employment Relations Commission as the majority representative for certain employees of the City of Newark, New Jersey, as that term is defined in the New Jersey Employer-Employee Relations Act, N.J.S.A. 34:13A-1 et seq.; and

**WHEREAS**, the City of Newark has negotiated in good faith with said majority representative

over terms and conditions of employment for the period covering January 1, 2011 through December 31, 2014; and

**WHEREAS**, as a result of collective bargaining negotiations and settlement, the terms and conditions of employment for the aforementioned period have been imposed upon the parties and are incorporated into the Labor Agreement attached hereto. The agreement shall be binding upon all employees in the unit represented by said majority representative, whether or not they are members of such representative, as provided in N.J.S.A. 34:13A-5.3.

**NOW, THEREFORE, BE IT RESOLVED BY THE MUNICIPAL COUNCIL OF THE CITY OF NEWARK, NEW JERSEY, THAT:**

1. The Mayor, Business Administrator and Personnel Director of the City of Newark, New Jersey, are hereby authorized to execute the aforementioned Labor Agreement on behalf of the City of Newark, New Jersey.
2. The Municipal Council of the City of Newark hereby ratifies the Agreement from January 1, 2011 to the date of adoption of this authorizing resolution.
3. The executed copy of the Labor Agreement and corresponding Cost Analysis shall be filed with the Office of the City Clerk, and the Public Employment Relations Commission c/o Public Sector Librarian, IMLR Library - Rutgers University, Ryders Lane and Clifton Avenue, New Brunswick, New Jersey 08903 as required by N.J.S.A. 34:13A-8.2 and N.J.S.A. 34:13A:16.8(d)(2).
4. An executed copy of the Agreement shall be submitted to the Division of Local Government Services by the Director of Personnel.

**STATEMENT**

This resolution ratifies and authorizes the execution of a labor agreement between the City of Newark and Teamsters Local 97, covering the period of January 1, 2011 through December 31, 2014, for the projected fiscal impact amount of \$37,128.50 (average cost per year over the term of the Agreement) for a projected total amount of \$148,514.00.