



## Legislation Details (With Text)

**File #:** 14-1257      **Version:** 1      **Name:** American Federation of State, County, and Municipal Employees (AFSCME), ALF-CIO, District 52, Local 2299 (Inspectors) Labor Agreement (2009-2016)

**Type:** Resolution      **Status:** Filed

**File created:** 8/12/2014      **In control:** Administration

**On agenda:** 11/5/2014      **Final action:** 11/6/2014

**Title:** Dept/ Agency: Administration/Division of Personnel  
Action: ☒ Ratifying   ☒ Authorizing   ☐ Amending  
Type of Service: Labor Agreement  
Purpose: Execution of Labor Agreement  
Entity Name: American Federation of State, County, and Municipal Employees (AFSCME), AFL-CIO, District 52, Local 2299 (Inspectors)  
Entity Address: 516 Johnston Avenue, Jersey City, New Jersey 07304  
Project Fiscal Impact: \$115,142.00 (Average Cost Per Year Over the Term of Agreement) Total Cost: \$860,404.00.  
Contract Period: January 1, 2009 through December 31, 2016  
Contract Basis: ☐ Bid   ☐ State Vendor   ☐ Prof. Ser.   ☐ EUS  
☐ Fair & Open   ☐ No Reportable Contributions   ☐ RFP   ☐ RFQ  
☐ Private Sale   ☐ Grant   ☐ Sub-recipient   ☒ n/a  
Additional Information:

**Sponsors:** Council of the Whole

**Indexes:**

**Code sections:**

Date	Ver.	Action By	Action	Result
11/6/2014	1	Municipal Council	Adopt	Pass

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**Additional Information:**

**WHEREAS,** American Federation of State, County, and Municipal Employees (AFSCME), District 52, Local 2299 (Inspectors) has been certified by the Public Employment Relations

Commission as the majority representative for certain employees of the City of Newark, New Jersey, as that term is defined in the New Jersey Employer-Employee Relations Act, N.J.S.A. 34:13A-1 et seq; and

**WHEREAS**, the City of Newark has negotiated in good faith with said majority representative over terms and conditions of employment for the period covering January 1, 2009 through December 31, 2016; and

**WHEREAS**, as a result of collective bargaining negotiations and settlement, the terms and conditions of employment for the aforementioned period have been imposed upon the parties and are incorporated into the Labor Agreement attached hereto. The agreement shall be binding upon all employees in the unit represented by said majority representative, whether or not they are members of such representative, as provided in N.J.S.A. 34:13A-5.3.

**NOW, THEREFORE, BE IT RESOLVED BY THE MUNICIPAL COUNCIL OF THE CITY OF NEWARK, NEW JERSEY, THAT:**

1. The Mayor and Business Administrator and/or the Assistant Business Administrator of the City of Newark, New Jersey, are hereby authorized to execute the aforementioned Labor Agreement on behalf of the City of Newark, New Jersey, with American Federation of State, County and Municipal Employees (AFSCME), AFL-CIO, District 52, Local 2299 (Inspectors), 516 Johnston Avenue, Jersey City, New Jersey 07304, in the amount of \$860,404.00, (\$115,142.00 average cost per year over the Term of Agreement).
2. The Municipal Council of the City of Newark hereby ratifies the Agreement and Memorandum of Agreement (collectively "Labor Agreement") from January 1, 2009 to the date of adoption.
3. The executed copy of the Labor Agreement and corresponding Cost Analysis shall be filed with the Office of the City Clerk, and the Public Employment Relations Commission c/o Public Sector Librarian, IMLR Library - Rutgers University, Ryders Lane and Clifton Avenue, New Brunswick, New Jersey 08903, as required by N.J.S.A. 34:13A-8.2 and N.J.S.A. 34:13A:16.8(d)(2).
4. An executed copy of the Agreement shall be submitted to the Division of Local Government Services by the Director of Personnel.

### **STATEMENT**

Resolution ratifying and authorizing the execution of a Labor Agreement between the City of Newark and American Federation of State, County, and Municipal Employees (AFSCME), AFL-CIO, District 52, Local 2299 (Inspectors) covering January 1, 2009 through December 31, 2016, for the projected fiscal impact amount of \$115,142.00 (average cost per year over the term of the Labor Agreement) for a projected total amount of \$860,404.00.