



Legislation Details (With Text)

File #: 18-1149 **Version:** 1 **Name:** Local 2297 AFSCME Labor Agreement
Type: Resolution **Status:** Adopted
File created: 7/10/2018 **In control:** Administration
On agenda: 9/19/2018 **Final action:** 9/19/2018
Title: Dept/ Agency: Administration/Division of Personnel
Action: ☒ Ratifying ☒ Authorizing ☐ Amending
Type of Service: Labor Agreement
Purpose: Execution of Labor Agreement
Entity Name: American Federation of State, County, and Municipal Employees (AFSCME), AFL-CIO, District 52, Local 2297 (Mechanics)
Entity Address: 516 Johnston Avenue, Jersey City, New Jersey 07304
Project Fiscal Impact: \$737,550.27 (Average Cost Per Year Over the Term of Agreement)
Contract Period: January 1, 2015 through December 31, 2018
Contract Basis: ☐ Bid ☐ State Vendor ☐ Prof. Ser. ☐ EUS
☐ Fair & Open ☐ No Reportable Contributions ☐ RFP ☐ RFQ
☐ Private Sale ☐ Grant ☐ Sub-recipient ☒ n/a
Additional Information:

Sponsors: Council of the Whole

Indexes:

Code sections:

Date	Ver.	Action By	Action	Result
9/19/2018	1	Municipal Council	Adopt	Pass

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WHEREAS, American Federation of State, County, and Municipal Employees (AFSCME), District 52, Local 2297 (Mechanics) has been certified by the Public Employment Relations Commission as the majority representative for certain employees of the City of Newark, New Jersey, as that term is defined in the New Jersey Employer-Employee Relations Act, N.J.S.A. 34:13A-1 et seq; and

WHEREAS, the City of Newark has negotiated in good faith with said majority representative over terms and conditions of employment for the period covering January 1, 2015 through December 31, 2018; and

WHEREAS, as a result of collective bargaining negotiations and settlement, the terms and conditions of employment for the aforementioned period have been imposed upon the parties and are incorporated into the Labor Agreement attached hereto. The agreement shall be binding upon all employees in the unit represented by said majority representative, whether or not they are members of such representative, as provided in N.J.S.A. 34:13A-5.3.

NOW, THEREFORE, BE IT RESOLVED BY THE MUNICIPAL COUNCIL OF THE CITY OF NEWARK, NEW JERSEY, THAT:

1. The Mayor and Business Administrator and/or the Assistant Business Administrator of the City of Newark, New Jersey, are authorized to execute the aforementioned Labor Agreement on behalf of the City of Newark, New Jersey, with American Federation of State, County and Municipal Employees (AFSCME), AFL-CIO, District 52, Local 2297 (Mechanics), 516 Johnston Avenue, Jersey City, New Jersey 07304, in the amount of \$2,950,201.09, (\$737,550.27 average cost per year over the term of Agreement) with a contract term from January 1, 2015 through December 31, 2018.
2. The Municipal Council of the City of Newark ratifies the Agreement and Memorandum of Agreement (collectively "Labor Agreement") from January 1, 2015 to the date of adoption.
3. The executed copy of the Labor Agreement and corresponding Cost Analysis shall be filed with the Office of the City Clerk, and the Public Employment Relations Commission c/o Public Sector Librarian, IMLR Library - Rutgers University, Ryders Lane and Clifton Avenue, New Brunswick, New Jersey 08903, as required by N.J.S.A. 34:13A-8.2 and N.J.S.A. 34:13A:16.8(d)(2).
4. An executed copy of the Agreement shall be submitted to the Division of Local Government Services by the Director of Personnel.

STATEMENT

Resolution ratifying and authorizing the execution of a Labor Agreement between the City of Newark and American Federation of State, County, and Municipal Employees (AFSCME), AFL-CIO, District 52, Local 2297 (Mechanics) covering January 1, 2015 through December 31, 2018, for the projected fiscal impact amount of \$737,550.27 (average cost per year over the term of the Labor Agreement) for a projected total amount of \$2,950,201.09.