



## Legislation Details (With Text)

**File #:** 18-1791      **Version:** 1      **Name:** Newark Council 21 and CBA Ratified Contract

**Type:** Resolution      **Status:** Adopted

**File created:** 11/15/2018      **In control:** Administration

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**Title:** Dept/ Agency: Administration/Division of Personnel  
Action: ☒ Ratifying   ☒ Authorizing   ☐ Amending  
Type of Service: Labor Agreement  
Purpose: Resolution Authorizing and Ratifying the Execution of a Successor Labor Agreement with the Recognized Majority Representative for all White-Collar and Professional Workers  
Entity Name: Newark Council No. 21, Newark Chapter, New Jersey Civil Service Association, affiliated with IFPTE, AFL-CIO  
Entity Address: 920 Broad Street, Room B7, Newark, New Jersey 07102  
Project Fiscal Impact: (1) CY 2015: \$0.00 increase to the City's budget across various departmental operational expenses; (2) CY 2016: approximately \$1,253,000.00 increase across various departmental operational expenses; (3) CY 2017: approximately \$1,253,000.00 increase across various departmental operational expenses; and (4) CY 2018: approximately \$2,685,000.00 increase across various departmental operational expenses.  
Total Impact: Approximately \$5,191,000.00  
Contract Period: January 1, 2015 through December 31, 2018  
Contract Basis: ☐ Bid   ☐ State Vendor   ☐ Prof. Ser.   ☐ EUS  
☐ Fair & Open   ☐ No Reportable Contributions   ☐ RFP   ☐ RFQ  
☐ Private Sale   ☐ Grant   ☐ Sub-recipient   ☐ N/A  
Additional Information:  
Newark Council No. 21, affiliated with IFPTE, AFL-CIO, is the collective bargaining unit for municipal white-collar and professional workers of the City of Newark, New Jersey.

**Sponsors:** Council of the Whole

**Indexes:**

**Code sections:**

Date	Ver.	Action By	Action	Result
12/5/2018	1	Municipal Council	Adopt	Pass

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**Additional Information:**

Newark Council No. 21, affiliated with IFPTE, AFL-CIO, is the collective bargaining unit for municipal white-collar and professional workers of the City of Newark, New Jersey.

**WHEREAS**, Newark Council No. 21, Newark Chapter, New Jersey Civil Service Association, affiliated with IFPTE, AFL-CIO (White-Collar and Professional Workers) has been certified by the Public Employment Relations Commission as the majority representative for certain employees of the City of Newark, New Jersey, as that term is defined in the New Jersey Employer-Employee Relations Act, N.J.S.A. 34:13A-1 et seq.; and

**WHEREAS**, the City of Newark has negotiated in good faith with said majority representative over terms and conditions of employment for the period covering January 1, 2015 through December 31, 2018; and

**WHEREAS**, as a result of collective bargaining negotiations and settlement, the terms and conditions of employment for the aforementioned period have been imposed upon the parties and are incorporated into the Agreement attached hereto. The Agreement shall be binding upon all employees in the unit represented by said majority representative, whether or not they are members of such representative, as provided in N.J.S.A. 34:13A-5.3.

**NOW, THEREFORE, BE IT RESOLVED BY THE MUNICIPAL COUNCIL OF THE CITY OF NEWARK, NEW JERSEY, THAT:**

1. The Mayor and Business Administrator of the City of Newark, New Jersey, are authorized to execute the aforementioned Labor Agreement on behalf of the City of Newark, with Newark Council No. 21, Newark Chapter, New Jersey Civil Service Association, affiliated with IFPTE, AFL-CIO, 920 Broad Street, Room B7, Newark, New Jersey 07102 in the amount of approximately \$5,191,000.00 and has been certified by the Public Employment Relations Commission as the majority representative for certain employees of the City of Newark, New Jersey, as that term is defined in the New Jersey Employer-Employee Relations Act, N.J.S.A. 34:13A-1 et seq.
2. The City of Newark has negotiated in good faith and with said majority representative over the terms and conditions of employment for the period covering January 1, 2015 through December 31, 2018.
3. As a result of collective bargaining negotiations and settlement, the terms and conditions of employment for the aforementioned period have been imposed upon the parties and are incorporated into the Labor Agreement attached hereto. The Labor Agreement shall be binding upon all employees in the unit represented by said majority representative whether or not they are members of such representative, as provided by N.J.S.A. 34:13A-5.3.
4. The Municipal Council of the City of Newark ratifies the Labor Agreement from January 1, 2015 to the date of adoption of this resolution.
5. The executed copy of the Labor Agreement and the Cost Analysis shall be filed with the Office

of the City Clerk and the Public Employment Relations Commission, c/o Public Sector Librarian, IMLR Library - Rutgers University, Ryders Lane and Clifton Avenue, New Brunswick, New Jersey 08903, as well as electronically as required by N.J.S.A. 34:13A-8.2.

6. An executed copy of the Labor Agreement shall be submitted to the Division of Local Government Services by the Director of Personnel.
7. Any modifications in health benefits provisions effectuated in the above referenced contract are hereby incorporated by reference into this Resolution.

### **STATEMENT**

This Resolution ratifies and authorizes the Mayor and Business Administrator to enter into and execute a Labor Agreement between the City of Newark and Newark Council No. 21, Newark Chapter, New Jersey Civil Service Association, affiliated with IFPTE, AFL-CIO (White-Collar and Professional Workers), for the period covering January 1, 2015 through December 31, 2018, for the projected fiscal impact of \$5,191,000.00.