



City of Newark

City Hall
920 Broad Street
Newark, New Jersey 07102

Legislation Text

File #: 18-1155, Version: 1

Dept/ Agency: Administration/Division of Personnel

Action: ☒ Ratifying ☒ Authorizing ☐ Amending

Type of Service: Labor Agreement

Purpose: Execution of Labor Agreement

Entity Name: American Federation of State, County, and Municipal Employees (AFSCME), AFL-CIO, District 52, Local 2297 (Supervisors)

Entity Address: 516 Johnston Avenue, Jersey City, New Jersey 07304

Project Fiscal Impact: \$1,782,079.68 (Average Cost Per Year Over the Term of Agreement)

Contract Period: January 1, 2015 through December 31, 2018

Contract Basis: ☐ Bid ☐ State Vendor ☐ Prof. Ser. ☐ EUS

☐ Fair & Open ☐ No Reportable Contributions ☐ RFP ☐ RFQ

☐ Private Sale ☐ Grant ☐ Sub-recipient ☒ n/a

Additional Information:

WHEREAS, the American Federation of State, County, and Municipal Employees (AFSCME), District 52, Local 2297 (Supervisors) has been certified by the Public Employment Relations Commission as the majority representative for certain employees of the City of Newark, New Jersey, as that term is defined in the New Jersey Employer-Employee Relations Act, N.J.S.A. 34:13A-1 et seq.; and

WHEREAS, the City of Newark has negotiated in good faith with said majority representative over terms and conditions of employment for the period covering January 1, 2015 through December 31, 2018; and

WHEREAS, as a result of collective bargaining negotiations and settlement, the terms and conditions of employment for the aforementioned period have been imposed upon the parties and are incorporated into the Labor Agreement attached hereto. The agreement shall be binding upon all employees in the unit represented by said majority representative, whether or not they are members of such representative, as provided in N.J.S.A. 34:13A-5.3.

NOW, THEREFORE, BE IT RESOLVED BY THE MUNICIPAL COUNCIL OF THE CITY OF NEWARK, NEW JERSEY, THAT:

1. The Mayor and Business Administrator and/or the Assistant Business Administrator of the City of Newark, New Jersey, are authorized to execute the aforementioned Labor Agreement on behalf of the City of Newark, New Jersey, with American Federation of State, County and Municipal Employees (AFSCME), AFL-CIO, District 52, Local 2297 (Supervisors), 516 Johnston Avenue, Jersey City, New Jersey 07304, in the amount of \$7,128,318.70 (\$1,782,079.68 average cost per year over the Term of Agreement) with a contract term from January 1, 2015 through December 31, 2018.

2. The Agreement and Memorandum of Agreement (collectively "Labor Agreement") are ratified from January 1, 2015, to the date of adoption by the Municipal Council.

3. The executed copy of the Labor Agreement and corresponding Cost Analysis shall be filed with the Office of the City Clerk, and the Public Employment Relations Commission c/o Public Sector Librarian, IMLR Library - Rutgers University, Ryders Lane and Clifton Avenue, New Brunswick, New Jersey 08903, as required by N.J.S.A. 34:13A-8.2 and N.J.S.A. 34:13A:16.8(d)(2).

4. An executed copy of the Agreement shall be submitted to the Division of Local Government Services by the Director of Personnel.

STATEMENT

Resolution ratifying and authorizing the execution of a Labor Agreement between the City of Newark and American Federation of State, County, and Municipal Employees (AFSCME), AFL-CIO, District 52, Local 2297 (Supervisors) covering January 1, 2015 through December 31, 2018, for the projected fiscal impact amount of \$1,782,079.68 (average cost per year over the term of the Labor Agreement) for a projected total amount of \$7,128,318.70.