



City of Newark

City Hall
920 Broad Street
Newark, New Jersey 07102

Legislation Text

File #: 19-0012, Version: 1

Dept/ Agency: Administration/Division of Personnel

Action: (X) Ratifying (X) Authorizing () Amending

Type of Service: Labor Agreement

Purpose: Execution of Labor Agreement

Entity Name: Newark Police Superior Officers Association

Entity Address: 1 Lincoln Avenue, Suite 300, Newark, New Jersey 07104

Project Fiscal Impact: \$168,871.07 (Average cost per year over the term of Agreement)

Contract Period: January 1, 2016 through December 31, 2017

Contract Basis: () Bid () State Vendor () Prof. Ser. () EUS

() Fair & Open () No Reportable Contributions () RFP () RFQ

() Private Sale () Grant () Sub-recipient (X) n/a

Additional Information:

The projected fiscal impact amount of \$168,871.07 (Average cost per year over the term of the Labor Agreement) for a projected total amount of \$337,742.14.

WHEREAS, the Newark Police Superior Officers Association has been certified by the Public Employment Relations Commission as the majority representative for certain employees of the City of Newark, New Jersey, as that term is defined in the New Jersey Employer-Employee Relations Act, N.J.S.A. 34:13A-1 et seq.; and

WHEREAS, the City of Newark has negotiated in good faith with said majority representative over terms and conditions of employment for the period covering January 1, 2016 through December 31, 2017; and

WHEREAS, as a result of collective bargaining negotiations and settlement, the terms and conditions of employment for the aforementioned period have been imposed upon the parties and are incorporated into the Labor Agreement attached hereto. The agreement shall be binding upon all employees in the unit represented by said majority representative, whether or not they are members of such representative, as provided in N.J.S.A. 34:13A-5.3.

NOW, THEREFORE, BE IT RESOLVED BY THE MUNICIPAL COUNCIL OF THE CITY OF NEWARK, NEW JERSEY, THAT:

1. The Mayor and Business Administrator and/or the Assistant Business Administrator of the City of Newark, New Jersey, are authorized to execute the aforementioned Labor Agreement on behalf of the City of Newark, New Jersey, with Newark Police Superior Officers Association, 1 Lincoln Avenue, Suite 300, Newark, New Jersey 07104, in the amount of \$168,871.07 (average cost per year over the Term of Agreement) with a contract term from January 1, 2016 through December 31, 2017.

2. The Agreement and Memorandum of Agreement (collectively "Labor Agreement") are

ratified from January 1, 2016 to the date of adoption by the Municipal Council.

3. The executed copy of the Labor Agreement and corresponding Cost Analysis shall be filed with the Office of the City Clerk, and the Public Employment Relations Commission c/o Public Sector Librarian, IMLR Library - Rutgers University, Ryders Lane and Clifton Avenue, New Brunswick, New Jersey 08903, as required by N.J.S.A. 34:13A-8.2 and N.J.S.A. 34:13A:16.8(d)(2).

4. An executed copy of the Agreement shall be submitted to the Division of Local Government Services by the Director of Personnel.

STATEMENT

Resolution ratifying and authorizing the execution of a Labor Agreement between the City of Newark and the Newark Police Superior Officers Association, 1 Lincoln Avenue, Suite 300, Newark, New Jersey 07104 covering January 1, 2016 through December 31, 2017, for the projected fiscal impact amount of \$168,871.07 (average cost per year over the term of the Labor Agreement) for a projected total amount of \$337,742.14.