

Legislation Text

File #: 19-0227, Version: 1

Dept/ Agency: Administration/Division of Personnel Action: (X) Ratifying (X) Authorizing () Amending Type of Service: Labor Agreement **Purpose:** Labor Agreement for all regularly employed attorneys employed by the City of Newark, including Assistant Corporation Counsels in the Law Department, Public Defenders and Municipal Prosecutors Entity Name: Teamsters Local 97 Entity Address: 136 Central Avenue, Clark, New Jersey 07066 Project Fiscal Impact: Average cost for Year 2019 increase is \$225,000.00, no other increase during the Contract Term Contract Period: January 1, 2015 through December 31, 2019 Contract Basis: () Bid () State Vendor () Prof. Ser. () EUS) Fair & Open () No Reportable Contributions () RFP () RFQ) Private Sale () Grant () Sub-recipient (X) n/a

Additional Information:

WHEREAS, the Teamsters Local 97 has been certified by the Public Employment Relations Commission as the majority representative for certain employees of the City of Newark, New Jersey, as that term is defined in the New Jersey Employer-Employee Relations Act, <u>N.J.S.A.</u> 34:13A-1 et seq.; and

WHEREAS, the City of Newark has negotiated in good faith with said majority representative over terms and conditions of employment for the period covering January 1, 2015 through December 31, 2019; and

WHEREAS, as a result of collective bargaining negotiations and settlement, the terms and conditions of employment for the aforementioned period have been imposed upon the parties and are incorporated into the Labor Agreement attached hereto. The agreement shall be binding upon all employees in the unit represented by said majority representative, whether or not they are members of such representative, as provided in <u>N.J.S.A</u>. 34:13A-5.3.

NOW, THEREFORE, BE IT RESOLVED BY THE MUNICIPAL COUNCIL OF THE CITY OF NEWARK, NEW JERSEY, THAT:

1. The Mayor and Business Administrator and/or the Assistant Business Administrator of the City of Newark, New Jersey, are authorized to execute the aforementioned Labor Agreement on behalf of the City of Newark, New Jersey, with Teamsters Local 97, 136 Central Avenue, Clark, New Jersey 07066, (average cost for Year 2019 increase is \$225,000.00, no other increase during the contract term), with a contract term from January 1, 2015 through December 31, 2019.

2. The Agreement and Memorandum of Agreement (collectively "Labor Agreement") are ratified from January 1, 2015 to the date of adoption by the Municipal Council.

3. The executed copy of the Labor Agreement and corresponding Cost Analysis shall be filed with the Office of the City Clerk, and the Public Employment Relations Commission c/o Public Sector Librarian, IMLR Library - Rutgers University, Ryders Lane and Clifton Avenue, New Brunswick, New Jersey 08903, as required by <u>N.J.S.A.</u> 34:13A-8.2 and <u>N.J.S.A.</u> 34:13A-8.2 and <u>N.J.S.A.</u> 34:13A-8.2 and <u>N.J.S.A.</u>

4. An executed copy of the Labor Agreement shall be submitted to the Division of Local Government Services by the Director of Personnel.

STATEMENT

Resolution ratifying and authorizing the execution of a Labor Agreement between the City of Newark and Teamsters Local 97, 136 Central Avenue, Clark, New Jersey 07066 covering the term January 1, 2015 through December 31, 2019, (average cost for Year 2019 increase is \$225,000.00, no other increase during the contract term).